TOWN OF THE PAS BY-LAW NO. 4556

BEING A BY-LAW OF THE TOWN OF THE PAS TO PROVIDE FOR AN INDEMNITY TO BE PAID TO MAYOR, DEPUTY MAYOR AND COUNCILLORS OF THE TOWN OF THE PAS AND FOR THE PAYMENT OF CERTAIN EXPENSES AND TO REPEAL BY-LAW NO. 4473.

WHEREAS The Municipal Act, Part 3, Division 6, provides for the payment of indemnities and expenses to Members of Council of a municipality;

AND WHEREAS it is deemed expedient and in the best interest of The Town of The Pas to provide for the payment of an indemnity to Members of Council and for payment of certain expenses to Members of Council, officers and employees of The Town of The Pas;

NOW THEREFORE THE COUNCIL OF THE TOWN OF THE PAS IN COUNCIL DULY ASSEMBLED ENACTS AS FOLLOWS:

- 1.(a) THAT under authority of Section 124 of The Municipal Act, the Mayor, Deputy Mayor and Councillors shall be paid the following indemnities in the year 2016 and effective 2017 a decrease of 10% for a period of two (2) years, being 2017 and 2018 and in 2019 a yearly increase based on the Consumer Price Index (CPI) and passed by resolution each year:
 - (i) Ten Thousand Eight Hundred and Eight Dollars and Eighty Eight Cents (\$10,808.88) payable to each Councillor by twelve (12) equal installments;
 - (ii) Twelve Thousand and Sixty Seven Dollars and Ninety Two Cents (\$12,067.92) payable to the Deputy Mayor by twelve (12) equal installments:
 - (iii) Seventeen Thousand Nine Hundred and Fourteen Dollars and Fifty Six Cents (\$17,914.56) payable to the Mayor by twelve (12) equal monthly installments;

for their attendance at meetings of Council and the Committees thereof, and for performing additional duties in connection with the carrying on of the business and affairs, and the discharge of the duties and responsibilities of the municipality.

- (b) THAT under authority of section 124(2) and in addition to the indemnities mentioned in Clause I(a) and in addition to actual travel and living expenses as mentioned in Clause 2(a) and (b), each Member of Council shall be paid an indemnity of One Hundred Fifty Dollars, (\$150.00) per day and/or Seventy Five Dollars (\$75.00) half-day, for each day or half day he/she is actually engaged in travelling to, attending at and returning from any authorized special journey beyond the limits of the municipality for the purpose of conducting the business of The Town of The Pas.
- (c) THAT in addition to the above, Council Members sitting on collective bargaining committees shall be paid a sum of \$15.00 per hour for each hour of participation when attending collective agreement bargaining meetings.

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- (d) **THAT** under the authority of Section 124(2), each member who attends meetings and training which would be outside of the regular Council and Committee duties, subject to the approval of Council, shall be paid at the following rate: minimum 3 hours or ½ day at a rate of \$75.00 and over 4 hours or a full day at a rate of \$150.00.
- (e) THAT under authority of The Income Tax Act, one-third of the indemnities paid to the Mayor, Deputy Mayor and Councillors shall be deemed to be for expenses incident to the discharge of their duties as a Member of Council.
- 2.(a) **THAT** under authority of Sections 124, each Member of Council of The Town of The Pas, duly authorized by resolution of Council to go on a special journey beyond the limits of the municipality on the business thereof, shall be paid:
 - (i) actual travelling expenses
 - (ii) actual living expenses
- (b) THAT the words "actual travelling expenses", where they apply to the Mayor, Deputy Mayor and each Councillor of the municipality operating a motor vehicle at their own expense shall be deemed to mean such reasonable rates as are in current practice and as are exemplified in the amounts payable from time to time as mileage allowances to persons in the service of or performing work or services on behalf of the Government of the Province of Manitoba and shall be payable each way between their place of residence in the municipality and the place at which the business is conducted.
- (c) THAT detailed expense accounts, in the form attached hereto as Schedule "A" to this by-law, shall be filed with the Treasurer as soon as possible after the termination of any authorized journey, but in any event, not later than seven (7) days following the termination. All such expense accounts shall be accompanied by receipts, where available, for monies spent, together with, if applicable, any monies owing to the municipality from any advance received prior to commencement of the journey.
- (d) THAT By-law No. 4473 be hereby repealed.

DONE AND PASSED IN COUNCIL ASSEMBLED THIS DAY OF CA.D. 2016.

Assistant C.A.O

CERTIFIED THAT BY-LAW NO. 4556 WAS:

READ A FIRST TIME THIS 231 DAY OF November A.D. 2016.

READ A SECOND TIME THIS ADAY OF MILMON A.D. 2016.

READ A THIRD TIME THIS 12 DAY OF DELL MIDLE A.D. 2016.

Assistant C.A.O.